

Grant Jr. Bulldogs Football & Cheerleading

COACH'S STANDARDS OF CONDUCT – 2010

Coaches will provide a positive environment conducive to teaching the fundamentals of football/cheerleading, teamwork, sportsmanship, and responsibility. Coaches are expected to serve as role models by conducting themselves in a responsible adult manner both on the field and as a member of the community. A coach includes all head, assistant, and junior coaches approved to serve as a coach with the Grant Jr. Bulldogs during the 2010 season.

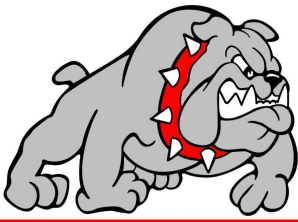
All coaches are expected to know and adhere to all applicable IHSA, IRCA, TCYFL or Grant Jr. Bulldogs rules. The Executive Board shall review all incidents involving a coach's failure to follow the rules or an incident where a coach agrees to compromise the rules and may result in a coach being suspended. The Coach's Standards of Conduct, the Grant Jr. Bulldogs By-laws and other applicable documents are the means by which coaches will be measured and corrective action administered. Therefore, the Executive Board established the following standards of conduct for all coaches.

COACHES SHALL NOT:

- Use verbal intimidation towards players, to include personal degradation.
- Use profanity while on or near any practice, game field, competition venue or as a Grant Jr. Bulldogs representative at any time.
- Physically handle the children in an abusive or inappropriate manner.
- Smoke or use of tobacco products while on or at practice, game fields, competition venue, or at any other event/facility where participants are present.
- Engage in abusive verbal or physical altercations with officials, judges, coaches, parents or fans. Any confirmed physical incident may result in immediate dismissal and forfeiture of any fees paid. Any confirmed incident of abusive verbal behavior may result in suspension or dismissal and forfeiture of any fees paid.
- Sell or be involved in the sale or use of drugs. Individuals criminally charged with the sale, possession or use of drugs shall be indefinitely suspended. If convicted, the coach will be dismissed from the Grant Jr. Bulldogs program and forfeit any fees paid.
- Provide performance-enhancing compounds or liquids (i.e. including but not limited to steroids, protein supplements, weight loss supplements) to participants. Individuals found to have provided performance-enhancing compounds to participants shall be immediately dismissed from the Grant Jr. Bulldogs program and forfeit any fees paid.
- Appear at, or participate in, a practice, game, or competition while under the influence of alcohol or drugs. This includes the odor on one's breath or clothing. Any confirmed incident will automatically result in the coach being suspended and or dismissed from the program and forfeit of any fees paid.
- Act in any manner which tends to bring discredit to the Grant Jr. Bulldogs Program.

Attendance at Practices, Meetings, Parent Meetings, and Special Events

- Head Coaches are expected to attend/participate in all scheduled practices and meetings, including Executive Board meetings. Failure to attend at least 75% of the regularly scheduled Board meetings may result in removal as Head Coach.
- All Head Coaches will conduct at least one team parent meeting prior to the first game. The purpose of this meeting is to inform the parents of the players/cheerleaders' responsibilities, league rules, players and coach's Standards of Conduct, upcoming events or fundraisers, and answer any questions. Additional team meetings may be held at the discretion of the head coach.
- Assistant Coaches are expected to attend/participate in all scheduled practices and meetings unless previously excused.
- Assistant Coaches are expected to attend 50% of the regularly scheduled Executive board meetings, (standard is higher to receive coaches discount)
- All Coaches are required to participate in special events like equipment pick up, parades, homecoming, fundraisers, and equipment turn in. Failure to participate in required events will result in ineligibility for coach's discount, and you will not receive service credit for the season.
- Coaches may be required to attend other functions as assigned by the board



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Ejections

- The ejection of a coach from a game must be reported to a member of the Executive Board immediately after the game. This ejection must also be reported to the TCYFL league secretary within 24 hours of the incident. The Executive Board will review and may conduct a hearing on any ejection.
- Consequences for Ejections
 1. Ejection from a game will automatically result in a one game suspension (not to include the game of ejection)
 2. If the ejection is a result of a physical altercation, the coach may be immediately dismissed from the Grant Jr. Bulldogs organization.
 3. The Executive Board will allow the coach to serve any suspension in concurrently with any TCYFL/IRCA mandated disciplinary action.

All Standards of Conduct violations will be reported to the Executive Board in writing. The Executive Board will make every effort review the complaint within 3 business days of receipt but no later than 5 business days. A validated complaint may result in a warning, suspension or even dismissal from the organization.

The final decision will be the responsibility of the Executive Board. In the event the complaint is against a member of the Executive Board, the remaining members of the Executive Board will render the decision.

Acknowledgement

By signing this document I affirm that I have received a copy of the Coaches Standards of Conduct, and I agree to abide by these standards. Failure to agree or adhere to the standards of conduct by any coach or junior coach will be grounds for dismissal from the Grant Jr. Bulldogs Coaching Staff.

Coach's Signature: _____ Date: _____